



Nurse Practitioner, Temp Full Time 1 Year Contract with the Opportunity for Extension

Location: Virtual (primarily) with some in-person coverage in Neyaashiinigmiing, Ontario

Compensation: \$124,478 plus benefits based on a 35 hours/week (Monday to Friday)

To apply: admin@noongwa.ca

Noongwa Wellness is a newly established Indigenous Primary Health Care organization rooted in community, culture, and wholistic wellness.

We are seeking a Nurse Practitioner to join our team to provide exceptional virtual clinical care to support the delivery of high quality culturally safe, team based person-centred care. This position is ideal for someone energized by clinic start-up, relational care, and working collaboratively across organizations. This role combines clinical expertise with leadership in shaping workflows, fostering collaboration, and advancing Indigenous models of self-determined care.

PURPOSE AND SCOPE

As a key member of Noongwa Wellness, the Nurse Practitioner (NP) is an integral part of an interdisciplinary health care team providing exceptional team-based care to clients.

This NP role supports the following core responsibilities:

- Increasing access to primary health care through virtual and in person visits
- Patient outreach and engagement
- Patient onboarding and supported attachment.

The NP ensures patients of Noongwa Wellness receive timely access to primary care, supports continuity of care, and strengthens patient-provider relationships.

DUTIES AND RESPONSIBILITIES

Supported Attachment

- Facilitate onboarding of patients to primary care, ensuring a smooth transition for long-term attachment
- Conduct initial virtual assessments, health history intake, and risk screening
- Provide guidance and education on navigating the healthcare system and accessing services.
- Collaborate with care teams to ensure timely follow-up and continuity of care
- Maintain accurate documentation in EMRs for all onboarding activities and clinical encounters.

Virtual NP

- Conduct virtual care including medication renewals, episodic appointments, and urgent results follow-up
- Complete virtual documentation, including forms, genograms, risk assessments, and EMR charting
- Monitor patients with multiple comorbidities through chart reviews and coordination with the care team.

Referral & Preventative Care Management

- Conduct virtual periodic health reviews for preventative screening
- Update EMR with follow-up dates, screening intervals, and referral details
- Document referral pathways including specialist/agency names, follow-up timelines, and outcomes.

Chronic Disease Management

- Provide ongoing monitoring and support for patients with chronic conditions
- Collaborate with care teams to maintain individualized care plans and chronic disease management strategies.

Quality Improvement & Best Practices

- Participate in the development, review, and implementation of clinical policies and directives
- Contribute to education, training, and dissemination of best practices across sites
- Support continuous improvement initiatives to enhance care delivery and patient outcomes.
- Additional duties as appropriate in a growing wholistic primary health care team

REQUIREMENTS

- Master in Nursing Degree with valid Nurse Practitioner certification, preferably in Primary Health Care
- Bachelor of Science in Nursing degree
- Current registration in good standing as a Nurse Practitioner with the College of Nurses of Ontario (CNO)
- Minimum 2 years' experience in community health or primary care preferred
- Experience providing virtual care considered a strong asset
- Demonstrated ability to work independently and collaboratively in an interprofessional, remote, and in-person environment
- Obtain a satisfactory police check as a condition of employment
- Up-to-date immunizations and records
- Knowledge of Anishinaabe health issues and commitment to culturally safe care is considered a strong asset.

SKILLS AND ABILITIES

- Excellent verbal and written communication skills
- Effective time management and organizational skills
- Strong critical thinking and clinical decision-making skills
- Accountability, dependability, and reliability
- Culturally and politically sensitive
- Ability to work independently, as well as part of an interprofessional team.

WORK ENVIRONMENT

- Primarily remote for virtual coverage
- In-person presence as required
- Some evening coverage to increase accessibility.

ORGANIZATIONAL RELATIONSHIPS

- Reports directly to the Executive Director and Physician Dyad
- Respects formal and informal protocols of the Chippewas of Nawash Unceded First Nation Community.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Operates in a remote office
- Frequent use of computers and occasional travel
- Exposure to moderate stress due to competing demands
- Occasional exposure to smoke from traditional practices (e.g., tobacco, sage, sweetgrass, cedar).

TO APPLY

We strongly encourage applications from members of the Chippewas of Nawash Unceded First Nation, and from Indigenous and non-Indigenous individuals who share a commitment to culturally safe, community-rooted care. www.noongwa.ca

Please submit your resume and brief cover letter to admin@noongwa.ca

Open until filled.